

ORDINANCE NO. 2377

AN ORDINANCE OF THE CITY OF YORK, NEBRASKA, AMENDING A PORTION OF CHAPTER 2, ADMINISTRATION OF THE YORK MUNICIPAL CODE; REPEAL OF ALL ORDINANCES IN CONFLICT HERewith, AND PROVIDING FOR THE EFFECTIVE DATE OF SAID ORDINANCE.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF YORK, NEBRASKA:

Section 1. That Chapter 2 Administration be amended to read as attached hereto:

Section 2. All ordinance or parts of ordinance in conflict herewith are hereby repealed.

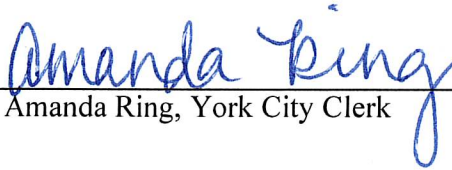
Section 3. This ordinance shall be in full force and effect from and after its passage, approval and publication as provided by law.

PASSED AND APPROVED this 5<sup>th</sup> day of September, 2024.



Barry Redfern, Mayor

ATTEST:



Amanda Ring, York City Clerk



CITY OF YORK  
2024-2025 PAY SCHEDULES (Effective 9/23/24)

Pay								
Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
30.0	M	2546.47	2673.79	2807.48	2947.85	3095.25	3250.01	3412.51
	A	30,558	32,085	33,690	35,374	37,143	39,000	40,950
	H	14.691	15.426	16.197	17.007	17.857	18.750	19.688
	B	1175.29	1234.06	1295.76	1360.55	1428.58	1500.00	1575.00
30.5	M	2610.13	2740.64	2877.67	3021.55	3172.63	3331.26	3497.82
	A	31,322	32,888	34,532	36,259	38,072	39,975	41,974
	H	15.058	15.811	16.602	17.432	18.304	19.219	20.180
	B	1204.68	1264.91	1328.15	1394.56	1464.29	1537.50	1614.38
31.0	M	2673.79	2807.48	2947.85	3095.25	3250.01	3412.51	3583.14
	A	32,085	33,690	35,374	37,143	39,000	40,950	42,998
	H	15.426	16.197	17.007	17.857	18.750	19.688	20.672
	B	1234.06	1295.76	1360.55	1428.58	1500.00	1575.00	1653.75
31.5	M	2740.64	2877.67	3021.55	3172.63	3331.26	3497.82	3672.71
	A	32,888	34,532	36,259	38,072	39,975	41,974	44,073
	H	15.811	16.602	17.432	18.304	19.219	20.180	21.189
	B	1264.91	1328.15	1394.56	1464.29	1537.50	1614.38	1695.10
32.0	M	2807.48	2947.85	3095.25	3250.01	3412.51	3583.14	3762.29
	A	33,690	35,374	37,143	39,000	40,950	42,998	45,148
	H	16.197	17.007	17.857	18.750	19.688	20.672	21.706
	B	1295.76	1360.55	1428.58	1500.00	1575.00	1653.75	1736.44
32.5	M	2877.67	3021.55	3172.63	3331.26	3497.82	3672.71	3856.35
	A	34,532	36,259	38,072	39,975	41,974	44,073	46,276
	H	16.602	17.432	18.304	19.219	20.180	21.189	22.248
	B	1328.15	1394.56	1464.29	1537.50	1614.38	1695.10	1779.85
33.0	M	2947.85	3095.25	3250.01	3412.51	3583.14	3762.29	3950.41
	A	35,374	37,143	39,000	40,950	42,998	45,148	47,405
	H	17.007	17.857	18.750	19.688	20.672	21.706	22.791
	B	1360.55	1428.58	1500.00	1575.00	1653.75	1736.44	1823.26
33.5	M	3021.55	3172.63	3331.26	3497.82	3672.71	3856.35	4049.17
	A	36,259	38,072	39,975	41,974	44,073	46,276	48,590
	H	17.432	18.304	19.219	20.180	21.189	22.248	23.361
	B	1394.56	1464.29	1537.50	1614.38	1695.10	1779.85	1868.85
34.0	M	3095.25	3250.01	3412.51	3583.14	3762.29	3950.41	4147.93
	A	37,143	39,000	40,950	42,998	45,148	47,405	49,775
	H	17.857	18.750	19.688	20.672	21.706	22.791	23.930
	B	1428.58	1500.00	1575.00	1653.75	1736.44	1823.26	1914.43
34.5	M	3172.63	3331.26	3497.82	3672.71	3856.35	4049.17	4251.63
	A	38,072	39,975	41,974	44,073	46,276	48,590	51,020
	H	18.304	19.219	20.180	21.189	22.248	23.361	24.529
	B	1464.29	1537.50	1614.38	1695.10	1779.85	1868.85	1962.29

CITY OF YORK  
2024-2025 PAY SCHEDULES (Effective 9/23/24)

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
35.0	M	3250.01	3412.51	3583.14	3762.29	3950.41	4147.93	4355.32
	A	39,000	40,950	42,998	45,148	47,405	49,775	52,264
	H	18.750	19.688	20.672	21.706	22.791	23.930	25.127
	B	1500.00	1575.00	1653.75	1736.44	1823.26	1914.43	2010.15
35.5	M	3331.26	3497.82	3672.71	3856.35	4049.17	4251.63	4464.21
	A	39,975	41,974	44,073	46,276	48,590	51,020	53,570
	H	19.219	20.180	21.189	22.248	23.361	24.529	25.755
	B	1537.50	1614.38	1695.10	1779.85	1868.85	1962.29	2060.40
36.0	M	3412.51	3583.14	3762.29	3950.41	4147.93	4355.32	4573.09
	A	40,950	42,998	45,148	47,405	49,775	52,264	54,877
	H	19.688	20.672	21.706	22.791	23.930	25.127	26.383
	B	1575.00	1653.75	1736.44	1823.26	1914.43	2010.15	2110.66
36.5	M	3497.82	3672.71	3856.35	4049.17	4251.63	4464.21	4687.42
	A	41,974	44,073	46,276	48,590	51,020	53,570	56,249
	H	20.180	21.189	22.248	23.361	24.529	25.755	27.043
	B	1614.38	1695.10	1779.85	1868.85	1962.29	2060.40	2163.42
37.0	M	3583.14	3762.29	3950.41	4147.93	4355.32	4573.09	4801.74
	A	42,998	45,148	47,405	49,775	52,264	54,877	57,621
	H	20.672	21.706	22.791	23.930	25.127	26.383	27.702
	B	1653.75	1736.44	1823.26	1914.43	2010.15	2110.66	2216.19
37.5	M	3672.71	3856.35	4049.17	4251.63	4464.21	4687.42	4921.79
	A	44,073	46,276	48,590	51,020	53,570	56,249	59,061
	H	21.189	22.248	23.361	24.529	25.755	27.043	28.395
	B	1695.10	1779.85	1868.85	1962.29	2060.40	2163.42	2271.59
38.0	M	3762.29	3950.41	4147.93	4355.32	4573.09	4801.74	5041.83
	A	45,148	47,405	49,775	52,264	54,877	57,621	60,502
	H	21.706	22.791	23.930	25.127	26.383	27.702	29.087
	B	1736.44	1823.26	1914.43	2010.15	2110.66	2216.19	2327.00
38.5	M	3856.35	4049.17	4251.63	4464.21	4687.42	4921.79	5167.88
	A	46,276	48,590	51,020	53,570	56,249	59,061	62,015
	H	22.248	23.361	24.529	25.755	27.043	28.395	29.815
	B	1779.85	1868.85	1962.29	2060.40	2163.42	2271.59	2385.17
39.0	M	3950.41	4147.93	4355.32	4573.09	4801.74	5041.83	5293.92
	A	47,405	49,775	52,264	54,877	57,621	60,502	63,527
	H	22.791	23.930	25.127	26.383	27.702	29.087	30.542
	B	1823.26	1914.43	2010.15	2110.66	2216.19	2327.00	2443.35
39.5	M	4049.17	4251.63	4464.21	4687.42	4921.79	5167.88	5426.27
	A	48,590	51,020	53,570	56,249	59,061	62,015	65,115
	H	23.361	24.529	25.755	27.043	28.395	29.815	31.305
	B	1868.85	1962.29	2060.40	2163.42	2271.59	2385.17	2504.43

CITY OF YORK								
2024-2025 PAY SCHEDULES (Effective 9/23/24)								
Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
40.0	M	4147.93	4355.32	4573.09	4801.74	5041.83	5293.92	5558.62
	A	49,775	52,264	54,877	57,621	60,502	63,527	66,703
	H	23.930	25.127	26.383	27.702	29.087	30.542	32.069
	B	1914.43	2010.15	2110.66	2216.19	2327.00	2443.35	2565.52
40.5	M	4251.63	4464.21	4687.42	4921.79	5167.88	5426.27	5697.59
	A	51,020	53,570	56,249	59,061	62,015	65,115	68,371
	H	24.529	25.755	27.043	28.395	29.815	31.305	32.871
	B	1962.29	2060.40	2163.42	2271.59	2385.17	2504.43	2629.65
41.0	M	4355.32	4573.09	4801.74	5041.83	5293.92	5558.62	5836.55
	A	52,264	54,877	57,621	60,502	63,527	66,703	70,039
	H	25.127	26.383	27.702	29.087	30.542	32.069	33.672
	B	2010.15	2110.66	2216.19	2327.00	2443.35	2565.52	2693.79
41.5	M	4464.21	4687.42	4921.79	5167.88	5426.27	5697.59	5982.46
	A	53,570	56,249	59,061	62,015	65,115	68,371	71,790
	H	25.755	27.043	28.395	29.815	31.305	32.871	34.514
	B	2060.40	2163.42	2271.59	2385.17	2504.43	2629.65	2761.14
42.0	M	4573.09	4801.74	5041.83	5293.92	5558.62	5836.55	6128.38
	A	54,877	57,621	60,502	63,527	66,703	70,039	73,541
	H	26.383	27.702	29.087	30.542	32.069	33.672	35.356
	B	2110.66	2216.19	2327.00	2443.35	2565.52	2693.79	2828.48
42.5	M	4687.42	4921.79	5167.88	5426.27	5697.59	5982.46	6281.59
	A	56,249	59,061	62,015	65,115	68,371	71,790	75,379
	H	27.043	28.395	29.815	31.305	32.871	34.514	36.240
	B	2163.42	2271.59	2385.17	2504.43	2629.65	2761.14	2899.19
43.0	M	4801.74	5041.83	5293.92	5558.62	5836.55	6128.38	6434.80
	A	57,621	60,502	63,527	66,703	70,039	73,541	77,218
	H	27.702	29.087	30.542	32.069	33.672	35.356	37.124
	B	2216.19	2327.00	2443.35	2565.52	2693.79	2828.48	2969.91
43.5	M	4921.79	5167.88	5426.27	5697.59	5982.46	6281.59	6595.67
	A	59,061	62,015	65,115	68,371	71,790	75,379	79,148
	H	28.395	29.815	31.305	32.871	34.514	36.240	38.052
	B	2271.59	2385.17	2504.43	2629.65	2761.14	2899.19	3044.15
44.0	M	5041.83	5293.92	5558.62	5836.55	6128.38	6434.80	6756.54
	A	60,502	63,527	66,703	70,039	73,541	77,218	81,078
	H	29.087	30.542	32.069	33.672	35.356	37.124	38.980
	B	2327.00	2443.35	2565.52	2693.79	2828.48	2969.91	3118.40
44.5	M	5167.88	5426.27	5697.59	5982.46	6281.59	6595.67	6925.45
	A	62,015	65,115	68,371	71,790	75,379	79,148	83,105
	H	29.815	31.305	32.871	34.514	36.240	38.052	39.955
	B	2385.17	2504.43	2629.65	2761.14	2899.19	3044.15	3196.36

CITY OF YORK								
2024-2025 PAY SCHEDULES (Effective 9/23/24)								
Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
45.0	M	5293.92	5558.62	5836.55	6128.38	6434.80	6756.54	7094.36
	A	63,527	66,703	70,039	73,541	77,218	81,078	85,132
	H	30.542	32.069	33.672	35.356	37.124	38.980	40.929
	B	2443.35	2565.52	2693.79	2828.48	2969.91	3118.40	3274.32
45.5	M	5426.27	5697.59	5982.46	6281.59	6595.67	6925.45	7271.72
	A	65,115	68,371	71,790	75,379	79,148	83,105	87,261
	H	31.305	32.871	34.514	36.240	38.052	39.955	41.952
	B	2504.43	2629.65	2761.14	2899.19	3044.15	3196.36	3356.18
46.0	M	5558.62	5836.55	6128.38	6434.80	6756.54	7094.36	7449.08
	A	66,703	70,039	73,541	77,218	81,078	85,132	89,389
	H	32.069	33.672	35.356	37.124	38.980	40.929	42.975
	B	2565.52	2693.79	2828.48	2969.91	3118.40	3274.32	3438.04
46.5	M	5697.59	5982.46	6281.59	6595.67	6925.45	7271.72	7635.31
	A	68,371	71,790	75,379	79,148	83,105	87,261	91,624
	H	32.871	34.514	36.240	38.052	39.955	41.952	44.050
	B	2629.65	2761.14	2899.19	3044.15	3196.36	3356.18	3523.99
47.0	M	5836.55	6128.38	6434.80	6756.54	7094.36	7449.08	7821.54
	A	70,039	73,541	77,218	81,078	85,132	89,389	93,858
	H	33.672	35.356	37.124	38.980	40.929	42.975	45.124
	B	2693.79	2828.48	2969.91	3118.40	3274.32	3438.04	3609.94
47.5	M	5982.46	6281.59	6595.67	6925.45	7271.72	7635.31	8017.07
	A	71,790	75,379	79,148	83,105	87,261	91,624	96,205
	H	34.514	36.240	38.052	39.955	41.952	44.050	46.252
	B	2761.14	2899.19	3044.15	3196.36	3356.18	3523.99	3700.19
48.0	M	6128.38	6434.80	6756.54	7094.36	7449.08	7821.54	8212.61
	A	73,541	77,218	81,078	85,132	89,389	93,858	98,551
	H	35.356	37.124	38.980	40.929	42.975	45.124	47.380
	B	2828.48	2969.91	3118.40	3274.32	3438.04	3609.94	3790.44
48.5	M	6281.59	6595.67	6925.45	7271.72	7635.31	8017.07	8417.93
	A	75,379	79,148	83,105	87,261	91,624	96,205	101,015
	H	36.240	38.052	39.955	41.952	44.050	46.252	48.565
	B	2899.19	3044.15	3196.36	3356.18	3523.99	3700.19	3885.20
49.0	M	6434.80	6756.54	7094.36	7449.08	7821.54	8212.61	8623.24
	A	77,218	81,078	85,132	89,389	93,858	98,551	103,479
	H	37.124	38.980	40.929	42.975	45.124	47.380	49.749
	B	2969.91	3118.40	3274.32	3438.04	3609.94	3790.44	3979.96
49.5	M	6595.67	6925.45	7271.72	7635.31	8017.07	8417.93	8838.82
	A	79,148	83,105	87,261	91,624	96,205	101,015	106,066
	H	38.052	39.955	41.952	44.050	46.252	48.565	50.993
	B	3044.15	3196.36	3356.18	3523.99	3700.19	3885.20	4079.46



CITY OF YORK								
2024-2025 PAY SCHEDULES (Effective 9/23/24)								
Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
50.0	M	6756.54	7094.36	7449.08	7821.54	8212.61	8623.24	9054.41
	A	81,078	85,132	89,389	93,858	98,551	103,479	108,653
	H	38.980	40.929	42.975	45.124	47.380	49.749	52.237
	B	3118.40	3274.32	3438.04	3609.94	3790.44	3979.96	4178.96
50.5	M	6925.45	7271.72	7635.31	8017.07	8417.93	8838.82	9280.77
	A	83,105	87,261	91,624	96,205	101,015	106,066	111,369
	H	39.955	41.952	44.050	46.252	48.565	50.993	53.543
	B	3196.36	3356.18	3523.99	3700.19	3885.20	4079.46	4283.43
51.0	M	7094.36	7449.08	7821.54	8212.61	8623.24	9054.41	9507.13
	A	85,132	89,389	93,858	98,551	103,479	108,653	114,086
	H	40.929	42.975	45.124	47.380	49.749	52.237	54.849
	B	3274.32	3438.04	3609.94	3790.44	3979.96	4178.96	4387.90
51.5	M	7271.72	7635.31	8017.07	8417.93	8838.82	9280.77	9744.80
	A	87,261	91,624	96,205	101,015	106,066	111,369	116,938
	H	41.952	44.050	46.252	48.565	50.993	53.543	56.220
	B	3356.18	3523.99	3700.19	3885.20	4079.46	4283.43	4497.60
52.0	M	7449.08	7821.54	8212.61	8623.24	9054.41	9507.13	9982.48
	A	89,389	93,858	98,551	103,479	108,653	114,086	119,790
	H	42.975	45.124	47.380	49.749	52.237	54.849	57.591
	B	3438.04	3609.94	3790.44	3979.96	4178.96	4387.90	4607.30
52.5	M	7635.31	8017.07	8417.93	8838.82	9280.77	9744.80	10232.04
	A	91,624	96,205	101,015	106,066	111,369	116,938	122,785
	H	44.050	46.252	48.565	50.993	53.543	56.220	59.031
	B	3523.99	3700.19	3885.20	4079.46	4283.43	4497.60	4722.48
53.0	M	7821.54	8212.61	8623.24	9054.41	9507.13	9982.48	10481.61
	A	93,858	98,551	103,479	108,653	114,086	119,790	125,779
	H	45.124	47.380	49.749	52.237	54.849	57.591	60.471
	B	3609.94	3790.44	3979.96	4178.96	4387.90	4607.30	4837.66
53.5	M	8017.07	8417.93	8838.82	9280.77	9744.80	10232.04	10743.65
	A	96,205	101,015	106,066	111,369	116,938	122,785	128,924
	H	46.252	48.565	50.993	53.543	56.220	59.031	61.983
	B	3700.19	3885.20	4079.46	4283.43	4497.60	4722.48	4958.61
54.0	M	8212.61	8623.24	9054.41	9507.13	9982.48	10481.61	11005.69
	A	98,551	103,479	108,653	114,086	119,790	125,779	132,068
	H	47.380	49.749	52.237	54.849	57.591	60.471	63.494
	B	3790.44	3979.96	4178.96	4387.90	4607.30	4837.66	5079.55
54.5	M	8417.93	8838.82	9280.77	9744.80	10232.04	10743.65	11280.83
	A	101,015	106,066	111,369	116,938	122,785	128,924	135,370
	H	48.565	50.993	53.543	56.220	59.031	61.983	65.082
	B	3885.20	4079.46	4283.43	4497.60	4722.48	4958.61	5206.54

CITY OF YORK  
2024-2025 PAY SCHEDULES (Effective 9/23/24)

Pay								
Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
55.0	M	8623.24	9054.41	9507.13	9982.48	10481.61	11005.69	11555.97
	A	103,479	108,653	114,086	119,790	125,779	132,068	138,672
	H	49.749	52.237	54.849	57.591	60.471	63.494	66.669
	B	3979.96	4178.96	4387.90	4607.30	4837.66	5079.55	5333.52
55.5	M	8838.82	9280.77	9744.80	10232.04	10743.65	11280.83	11844.87
	A	106,066	111,369	116,938	122,785	128,924	135,370	142,138
	H	50.993	53.543	56.220	59.031	61.983	65.082	68.336
	B	4079.46	4283.43	4497.60	4722.48	4958.61	5206.54	5466.86
56.0	M	9054.41	9507.13	9982.48	10481.61	11005.69	11555.97	12133.77
	A	108,653	114,086	119,790	125,779	132,068	138,672	145,605
	H	52.237	54.849	57.591	60.471	63.494	66.669	70.003
	B	4178.96	4387.90	4607.30	4837.66	5079.55	5333.52	5600.20
56.5	M	9280.77	9744.80	10232.04	10743.65	11280.83	11844.87	12437.11
	A	111,369	116,938	122,785	128,924	135,370	142,138	149,245
	H	53.543	56.220	59.031	61.983	65.082	68.336	71.753
	B	4283.43	4497.60	4722.48	4958.61	5206.54	5466.86	5740.21
57.0	M	9507.13	9982.48	10481.61	11005.69	11555.97	12133.77	12740.46
	A	114,086	119,790	125,779	132,068	138,672	145,605	152,885
	H	54.849	57.591	60.471	63.494	66.669	70.003	73.503
	B	4387.90	4607.30	4837.66	5079.55	5333.52	5600.20	5880.21
57.5	M	9744.80	10232.04	10743.65	11280.83	11844.87	12437.11	13058.97
	A	116,938	122,785	128,924	135,370	142,138	149,245	156,708
	H	56.220	59.031	61.983	65.082	68.336	71.753	75.340
	B	4497.60	4722.48	4958.61	5206.54	5466.86	5740.21	6027.22
58.0	M	9982.48	10481.61	11005.69	11555.97	12133.77	12740.46	13377.48
	A	119,790	125,779	132,068	138,672	145,605	152,885	160,530
	H	57.591	60.471	63.494	66.669	70.003	73.503	77.178
	B	4607.30	4837.66	5079.55	5333.52	5600.20	5880.21	6174.22
58.5	M	10232.04	10743.65	11280.83	11844.87	12437.11	13058.97	13711.92
	A	122,785	128,924	135,370	142,138	149,245	156,708	164,543
	H	59.031	61.983	65.082	68.336	71.753	75.340	79.107
	B	4722.48	4958.61	5206.54	5466.86	5740.21	6027.22	6328.58
59.0	M	10481.61	11005.69	11555.97	12133.77	12740.46	13377.48	14046.35
	A	125,779	132,068	138,672	145,605	152,885	160,530	168,556
	H	60.471	63.494	66.669	70.003	73.503	77.178	81.037
	B	4837.66	5079.55	5333.52	5600.20	5880.21	6174.22	6482.93
59.5	M	10743.65	11280.83	11844.87	12437.11	13058.97	13711.92	14397.51
	A	128,924	135,370	142,138	149,245	156,708	164,543	172,770
	H	61.983	65.082	68.336	71.753	75.340	79.107	83.063
	B	4958.61	5206.54	5466.86	5740.21	6027.22	6328.58	6645.01

CITY OF YORK								
2024-2025 PAY SCHEDULES (Effective 9/23/24)								
Pay								
<u>Grade</u>		<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
60.0	M	11005.69	11555.97	12133.77	12740.46	13377.48	14046.35	14748.67
	A	132,068	138,672	145,605	152,885	160,530	168,556	176,984
	H	63.494	66.669	70.003	73.503	77.178	81.037	85.088
	B	5079.55	5333.52	5600.20	5880.21	6174.22	6482.93	6807.08